



## **LEAD CAREGIVER JOB ANNOUNCEMENT**

### **OVERVIEW**

Under the supervision of the Program Manager, the Lead Caregiver assists in ensuring the success of the mission of the Crisis Nursery which is to provide a temporary, loving, and safe homelike setting for children from birth through age 5 so as to prevent child abuse and neglect by supporting families during times of crisis.

The Bay Area Crisis Nursery's (BACN's) ultimate goal is that all children are safe, healthy, and thrive both emotionally and physically. Our mission is simple, yet powerful, "to prevent child abuse and neglect through providing supportive services to families." To support children's safety and well-being, the Nursery provides crisis and respite childcare for families who are struggling. In addition to caring for the children, our staff provide case management wraparound services to help stabilize the family situation.

We continue to engage families long after their stay offering diapers, food, clothing, toys, formula, and much more. Our families receive Thanksgiving dinner—with all the fixings and our elves adopt each child who walks through our door and gifts them 7 presents each. The Easter Bunny makes up to 150 baskets annually filled to the brim with toys, stuffed eggs, books, clothes, and more. We can't forget the back-to-school backpacks with all the supplies on their teacher's list. The Nursery truly is a magical place for children and families.

### **SCHEDULE**

Full- & Part-Time Positions Available

### **DUTIES INCLUDE**

- Ensure the safety of the children by supervising them at all times
- Schedule and perform intake appointments and discharge children from care
- Provide direct child care services while being aware of the needs and well-being of all children
- Remain alert to physical and/or emotional changes in the infants or children indicating the onset of illness
- Attend to all child care needs, including but not limited to diaper changes, bathing, feeding, one-on-one interaction, playing, discipline, etc.
- Assist with household tasks including, but not limited to, cleaning, preparing meals and snacks, inventory of supplies/food, laundry, etc. for the children
- Constantly monitor and maintain the cleanliness and safety of the interior and exterior of the Nursery, in accordance with program and Title 22 regulations

**QUALIFICATIONS**

- A high school diploma or general education degree (GED) is required
- Completion of 12 semester units or equivalent quarter units from an accredited college or university, with a passing grade
- These classes should have a focus on Early Childhood Education, Child Development, or Child Health
- 3 semester units, or equivalent quarter units, including coursework in the care of infants is preferred
- 6 months of work experience in a licensed group home, licensed infant care center, or comparable licensed group child care program is preferred

**BENEFITS**

We offer an excellent benefits package including medical, dental, vision, paid vacation, sick leave, and holidays, and tuition reimbursement

BACN is committed to maintaining a staff that reflects the diverse communities we serve. We are an equal opportunity employer and do not discriminate in hiring, promotions, or any other personnel action on the basis of sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, economic status, age, veteran status, marital status, parental status, medical condition, and/or mental or physical disability, or any other consideration made unlawful by local, state, and federal laws.